



**APAC NEWS**

# **HOW CAN EMPLOYERS CONTINUE TO ATTRACT AND RETAIN TALENT?**



Gift  
Able

*Fostering Inclusion*



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**As per survey employers from Malaysia, Indonesia, the Philippines and Thailand observed a higher turnover rate, especially at the mid-career level, when compared with previous years**

[www.giftabled.sg](http://www.giftabled.sg)



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**The answer lies in "under-tapped pool" of talent .  
People with Disabilities. There are an estimated  
472 million persons with disabilities of working  
age in Asia but almost two thirds of them are  
outside the labor force**

[www.giftabled.sg](http://www.giftabled.sg)



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**As per International Labor Organisation(ILO),  
companies in Asia struggle with disability inclusion  
owing to lack of awareness and prevailing  
stereotypes.**

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2023

2022

2021

2020

2019

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**in building a more diverse workforce, businesses stand to gain “competitive business advantage” when they broaden strategies and practices to include disability — as well as differences in gender, age, race and ethnicity.**



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**THE END-GOAL SHOULD BE ABOUT  
EMPLOYMENT OPPORTUNITIES,  
“NOT CHARITY”**

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